TENNESSEE GENERAL ASSEMBLY FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 2049 - SB 2052

February 18, 2018

SUMMARY OF BILL: Increases the amount of sick leave that may be used by an educator who is a reserve member of the United States armed forces when called into active duty from five days to any accumulated amount.

ESTIMATED FISCAL IMPACT:

Other Fiscal Impact – To the extent that an educator is called to active duty service and uses more than five days of accumulated sick time, there will be a shift in expenditures from future use to the time that the educator is called into active duty. The precise timing and duration of reservist-educators being called into active duty cannot be reasonably determined.

Assumptions:

- There are at least 10 members of reserve components of the United States Armed forces working as teachers in Tennessee public schools.
- Under Tenn. Code Annotated § 8-33-109, reservists may use up to five days of sick leave in lieu of unpaid leave when called into active duty.
- The educator-reservists can accrue sick leave over the course of their career and under current law will eventually use all sick leave accrued.
- This legislation may result in a shift in funds for substitute teachers from future use to use at the time when the educator-reservist is called into active duty.
- Due to unknown factors such as the timing and duration of active duty service by the requisite educators, and the extent to which the requisite educators are called to active duty, the precise shift in the timing of expenditures cannot be reasonably determined.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

Krista M. Lee, Executive Director

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